



HUMAN RESOURCES SOLUTIONS

Keeping up with complex Human Resources legislation and the administration involved in looking after your people can be a time-consuming and costly process - distracting you from your core business.

Having a full or even part-time HR Business Partner within your organisation can prove expensive, and sometimes unnecessary for a small business. However, the skills and knowledge that an HR Business Partner brings can be invaluable.

The solution: Give your business access to an HR Business Partner without the fixed cost of a full or part-time employee. With Clark HR Solutions you will benefit from having HR expertise at a competitive rate when you need it.

Clark HR Solutions have experienced qualified HR professionals who can help you in a broad range of Human Resource areas such as :

- HR Strategy & Leadership
- Recruitment & Retention
- Learning & Development Design, delivery and evaluation of bespoke Management Skills Training
- Compensation & Benefits, Harmonisation of Terms & Conditions
- Performance Management
- Employment Relations - Impartial and independent management of complex grievances
- Managing redundancies & Next Steps Outplacement Programs
- Facilitation of business planning

HUMAN RESOURCE SOLUTIONS • PAYROLL SERVICES • RECRUITMENT & SELECTION
SECRETARIAL SERVICES • TRAINING & DEVELOPMENT • PSYCHOMETRIC PROFILING

The Atrium, John's Lane, Naas, Co. Kildare. Tel : 045 881888 www.clark.ie

Clark Human Resource Solutions can also work on your premises to assist you with:

- HR Skills Coaching, training or mentoring for managers,
- Offer an 'HR Clinic' appointment service to Managers
- Undertake HR project related work such as implementing a performance management process
- A full **evaluation** of your HR function or HR requirements, allowing you to pinpoint areas of risk or vulnerability. Organisation Culture and Values

Whatever your requirements, Clark HR Solutions can make a significant difference to your HR capability, giving you the processes, skills and experience to help your business grow. Further Consultancy options are available on a 'pick and mix' basis, so that you can benefit from the services that you need when you need them - not when you don't!

When you opt to use Clark HR Solutions, we select a Consultant with the right skill set, background and experience to fit your organisation.

If you require more information please do not hesitate to contact Clark on 045-881888 or email info@clark.ie

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